



MaineDOT

NON-DISCRIMINATION POSTER

Nondiscrimination Commitment to all USDOT funded programs:

The Maine Department of Transportation (MaineDOT) does not discriminate on the basis of race, color, national origin, sex, age, or disability in its programs, services, or activities receiving federal financial assistance, consistent with applicable federal and state civil rights laws and regulations, including Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Age Discrimination Act of 1975.

Complaint Procedures:

Any person who believes they have been subjected to discrimination based on race, color, or national origin may file a Title VI complaint with the MaineDOT Civil Rights Office. Complaints must be filed within 180 calendar days of the alleged discriminatory occurrence, unless otherwise provided by applicable law or regulation. Title VI complaint procedures and forms are available from the MaineDOT Civil Rights Office and on the MaineDOT website.

Accessibility and Reasonable Accommodation

Individuals who need accommodation to participate in a MaineDOT program, service, activity, public meeting, or other event should contact the MaineDOT Civil Rights Office as soon as practicable so that appropriate arrangements can be made. MaineDOT will consider requests for reasonable accommodation in accordance with applicable federal and state accessibility requirements.

Language Assistance

MaineDOT provides language assistance services, including interpretation and translation, to individuals who need assistance communicating in English to ensure meaningful access to MaineDOT programs, services, and activities, consistent with applicable federal requirements. Language assistance is available free of charge upon request.

Questions, Complaints, or Requests for Assistance

For questions concerning nondiscrimination, Title VI, accessibility, reasonable accommodation, or language assistance, or to request a complaint form or other assistance, please contact:

MaineDOT Civil Rights Office
Sherry Tompkins, Director
Maine Department of Transportation
16 State House Station
Augusta, Maine 04333
Phone: (207) 624-3066
TTY: Maine Relay 711
Email: sherry.tompkins@maine.gov

MaineDOT is committed to providing meaningful access to its programs, services, and activities without discrimination.